



*Presented by*  
**Management Forum**

# The Leading Note: Graham Boyd with 'From Gridlock to Growth'

**18 November 2025**

Break free from burnout and gridlock. Graham Boyd reveals why trying harder fails during major change and how to build fresh, future-focused solutions.



**Format:**  
Live online



**CPD:**  
1 hours for your records



Certificate of  
completion

# Overview

**Q: When is trying harder a mistake?**

**A: When you're facing an epochal change and only new ways can rise to the challenge (think the Tiktaalik fish that developed primitive legs when life on land began).**

If you're burning out, trapped in gridlock and nothing is really working (however hard you try): you're making the 'Streetlight Effect' mistake – looking for answers where the light is better, rather than where the truth is more likely to lie.

Because – it's not about you – only changing the structures, systems, interactions and strategy will break through gridlock.

In this talk, gain insights into how the following may be creating burnout and gridlock for you and/or your company:

- Our current beliefs about ourselves
- How we interact with each other
- Organisations designs
- Corporate governance structures
- Investment structures

It's time to stop fixing the old and start building new ways of thinking.

## Benefits of attending

- **Learn** why effort alone fails in times of major change – and how you can shift your approach
- **Understand** the hidden causes of burnout and gridlock
- **Stop** searching for solutions in familiar places and start looking where the real answers lie
- **Explore** structural and systemic barriers and why they could be holding you back
- **Move** beyond 'fixing' what's broken and start building from a fresh, future-focused perspective

## Who should attend?

- Leaders and executives struggling with burnout or organisational gridlock
- Anyone looking to challenge outdated systems and spark fresh thinking at work
- HR professionals interested in designing healthier, more adaptive workplaces
- Investors and governance professionals evaluating how structures impact long-term outcomes and innovation
- Founders and entrepreneurs at a crossroads and realising that more effort isn't always the answer and are curious about new models
- Anyone feeling stuck while trying hard to grow – specially those sensing that traditional paths are no longer effective in their personal or professional lives

# Presenter



**Graham Boyd**

**Graham Boyd**, Founder & CEO Evolutesix, is CEO, serial entrepreneur, particle physicist, disruptive innovator and author of Rebuild. Graham has 15 years experience in adaptive organisation and adaptive leadership practice. He innovates and transforms business systems so as to create antifragile, regenerative businesses using his methodology. He also consults to multinationals and startups on harnessing conflict to drive their own regeneration.

# Course date

**18 November 2025**

**Live online**

12:00-13:00 **UK (London)** (UTC+00)

Course code 16745

## How to book



**Online:**

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