



Presented by
Falconbury

Developing Anti-Fragile Talent - Leadership in Times of Uncertainty

10 March 2026
+ 7 October 2026

This session covers how to develop leaders and teams who can adapt and thrive in a volatile economy. Gain practical tools to transform your organisation's adaptive capacity.



Format:
Live online



CPD:
1 hours for your records



Certificate of
completion

Course overview

How do you develop leaders and teams for a world you can't control?

Traditional human resource (HR) and leadership frameworks struggle to keep pace with today's realities. This session offers a new lens on human development as the foundation of business adaptability.

Key topics covers include:

- The hidden drivers of burnout, disengagement, and talent waste
- Why standard leadership pipelines fail in complexity—and what works instead
- From workforce planning to capability ecosystems: building for continuous development
- Decision-making autonomy, adaptive capacity, and systems thinking at every level
- Tools you can use now: Role architecture, self-organizing teams, and designing for requisite complexity

Benefits of attending

By attending this session you will:

- **Learn** about the hidden drivers which might be sabotaging your business
- **Understand** how to build a workforce for continuous development
- **Examine** how decision-making autonomy and adaptive capacity can affect your business
- **Gain** tools to encourage self-organising teams

Who should attend?

This session will be of particular benefit to:

- Chief executives & business founders
- Company directors, board members & chairs
- Compliance officers and professionals
- HR professionals & people leaders
- Strategic business advisors, business transformation specialists & change managers

Presenter



Graham Boyd

Graham Boyd, Founder & CEO Evolutesix, is CEO, serial entrepreneur, particle physicist, disruptive innovator and author of Rebuild. Graham has 15 years experience in adaptive organisation and adaptive leadership practice. He innovates and transforms business systems so as to create antifragile, regenerative businesses using his methodology. He also consults to multinationals and startups on harnessing conflict to drive their own regeneration.

Course dates

10 March 2026

Live online

12:00-13:00 **UK (London)** (UTC+00)

Course code 16712

GBP ~~99 124~~

EUR ~~139 174~~

USD ~~160 199~~

Until 03 Feb

7 October 2026

Live online

12:00-13:00 **UK (London)** (UTC+01)

Course code 16720

GBP ~~99 124~~

EUR ~~139 174~~

USD ~~160 199~~

Until 02 Sep

How to book



Online:

ipi.academy/3298

Alternatively contact us to book, or if you have any queries:



Email:

info@ipiacademy.com



Phone:

[+44 \(0\)20 7749 4749](tel:+442077494749)

Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee

The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note

IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions

The rest of our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

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IPI
Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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