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Presented by
Management Forum

Planning and Implementing a Health & Safety Policy for Your Business

15 July 2025
+ 19 November 2025

Every company needs to have a health & safety policy in place. If this is your area of responsibility, this webinar will give you the knowledge to put a policy together and to put it into practice.



Format:
Live online



CPD:
3 hours for your records



Certificate of
completion

Course overview

The law says every company must have a health and safety policy, but do you know why it is so important? Do you know what this policy should contain? Do you know who is responsible for it?

The health & safety policy should sit at the heart of all organisation's safety management systems. The importance of having effective safety management in place cannot be overestimated.

This is important for all businesses, large or small, whatever sector the business is in. It is also especially important in potentially high-risk sectors such as pharmaceutical manufacturing and the supply of medicines, areas where mistakes can have tragic consequences.

For example, in 2022 a pharmaceutical manufacturer was fined £51,000 and ordered to pay £104,898 costs for supplying a product with an active component which was just 12% of the prescribed strength. This critical failure resulted in a child becoming seriously ill.

A later investigation by the Medicines and Healthcare Products Regulatory Agency (MHRA) found that the company's systems (the procedures meant to ensure appropriate manufacturing standards were being met) had not been properly followed, thus leading to a flawed product.

This webinar, written and delivered by a highly qualified safety management specialist will guide you through the requirements of a viable health & safety policy. Topics considered will include not only the need for risk assessments, but also the need to have effective communication systems in place.

This webinar considers topics in accordance not just with current Health & Safety Executive (HSE) advice but also with the requirements of ISO 45001, the international standard for health & safety.

Benefits of attending

By attending this course you will:

- **Understand** the need and purpose of a H&S policy
- **Be aware** of the benefits to your business of having a policy in place
- **Learn** about the key elements of the policy and what should be included
- **Navigate** your way through the steps of putting a policy together
- **Explore** best practices to implement your H&S policy

Who should attend?

In short, everyone who has a responsibility for the health & safety policy in the workplace, including:

- Directors
- Managers
- HR personnel
- H&S professionals
- Office managers
- Facilities managers

Programme

What is a health & safety policy?

- The purpose of a H&S policy
- What should be included?

Must you have a health and safety policy?

- The legal requirements
- Compliance with ISO 45001

How the H&S policy works

- The statement of intent:
 - Your companies aims and commitment
 - Who should sign the policy?
 - How often should it be reviewed?
- Responsibilities section:
 - *General*
 - *Legal*

How the H&S policy works continued

- Arrangements section:
 - Plan:
 - Where are you now - and where do you want to get to?
 - How will you measure performance?
 - Consider short/ long term changes
 - Do:
 - Profiling H&S risks
 - Organising a response
 - Implementing the plan
 - Check:
 - Monitoring performance
 - Active monitoring
 - Management review
 - Act:
 - Corrective actions
 - Continual improvement

Summary and final questions

- Key take-aways

Presenter



Andy Farrall


Andy Farrall FIIRSM, CMIOASH, MIIAI, MIOI, is a chartered safety consultant and qualified accident investigator who is not only a Fellow of the International Institute for Risk and Safety Management (among other professional accomplishments) but who is also accredited on the UK Occupational Safety and Health Consultants' Register (OSHCR). He has a wide range of personal experience in fields as diverse as law enforcement (having worked as a specialist investigator with two élite law enforcement agencies, including dealing with complex international fraud); emergency services (including a project, commissioned by the Irish National Ambulance Service College, to develop specialist courses for their officers and paramedics); safety management consultancy; and health & safety training.

By drawing on this wealth of practical knowledge he has designed, and now presents, a series of very informative webinars on topics of real value to professional managers.


Course dates


15 July 2025	Live online 13:30-17:00 UK (London) (UTC+01) <i>Course code 14678</i>	GBP 349 EUR 489 USD 559
19 November 2025	Live online 13:30-17:00 UK (London) (UTC+00) <i>Course code 15081</i>	GBP 299 349 EUR 419 489 USD 481 559 Until 15 Oct

How to book

 **Online:**
ipi.academy/2608

Alternatively contact us to book, or if you have any queries:

 **Email:**
info@ipiacademy.com

 **Phone:**
[+44 \(0\)20 7749 4749](tel:+442077494749)

Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee
The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note
IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions
The rest of the our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

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