



**IPI**  
Academy



*Presented by*  
**Management Forum**

# An Introduction to Health & Safety for Managers

**3 October 2025**

An essential guide for directors, managers, and all those with health & safety responsibilities within a business.



**Format:**  
Live online



**CPD:**  
3 hours for your records



Certificate of  
completion

# Course overview

**Health & Safety in the workplace is an area where all companies need to be fully up to date with current best practice.**

It's certainly true that safety management is based on common sense, but it's also true (sadly) that every year many people (indeed, far too many) are killed or injured at work in the UK.

As a director or manager of a business, you have responsibilities. Are you up to date with the latest best practice? Do you have the relevant knowledge and understand what actions are needed to effectively protect your workers and your business?

This half-day interactive webinar explores health and safety management from the managers perspective. There are many potential issues which may seem innocuous when viewed from a distance, but which can cause immense damage if you run into them – known as 'safety management icebergs'!

These icebergs and the harm they can cause can impact not only the company's finances and commercial reputation, but also – more importantly – the physical and mental safety of their employees.

This webinar looks at several everyday safety management issues – 'icebergs' – which have been drawn from a wide range of commercial activities. The real-life cases considered during this course include a company who entrusted an external consultant with planning the safe management of chemicals, but without first checking his qualifications (resulting in a £9,000 fine); and a security company who were fined £90,000 for ignoring directives issued by the Health & Safety Executive (HSE).

As well as identifying relevant issues you need to consider, the expert trainer also provides advice (based on current HSE guidance) on how to avoid them, using a range of techniques from forward planning to the provision of effective supervision.

One particular iceberg, which is considered in some detail, is a 'legal boobytrap' by which the normal principle of law (the 'burden of proof') is reversed. If this situation arises (and it can do so relatively easily) then the accused company will face the challenge of having to prove itself innocent of a health & safety offence, rather than relying on the prosecution having to prove its accusations beyond reasonable doubt. This perilous situation can easily take firms by surprise.

To avoid a finding of guilty, the company must prove that it did all it reasonably could to avoid the accident. If the company cannot meet this challenge they face substantial fines, and their senior staff may potentially be at risk of prosecution and heavy penalties.

Many companies and their managers, and H&S officers, misunderstand the challenge posed by these risks. This webinar will make sure you're fully up to date with what is expected of you to avoid these situations.

## Benefits of attending

Attending this practical course will help you:

- **Navigate** health & safety management from a practical viewpoint
- **Identify** some common risk areas in your business
- **Understand** the possible consequences and penalties for breaching H&S regulations
- **Get to grips** with Duty of Care and what it means for your business
- **Learn** how to avoid H&S management pitfalls that can lead to expensive legal proceedings

The speaker, a specialist safety management consultant and qualified accident investigator, will use case studies and real-world examples throughout this webinar to help bring the subject to life, ensuring delegates gain a full understanding of this important area.

## Who should attend?

In short, everyone who has a responsibility for health & safety in the workplace, including:

- Directors
- Managers
- H&S managers and advisers
- H&S consultants
- Office managers
- Facilities managers

and all those that are in a position to promote a positive health & safety culture at work.

# Programme

## **A management perspective of health & safety**

- Is H&S a bureaucratic cost centre or can it help a company save money?
- Common myths surrounding health & safety
- The pitfalls of '*just give it to the consultant and then it's their problem*' strategy

## **Identifying key specific high-risk areas**

- Do you and your team have the knowledge to understand your workplace risks?
- Lack of staff training in H&S and the possible consequences
- Working at height
- Fleet/vehicle management
- Lone workers
- Use of contractors
- Use of non-standard, casual, unpredictable, irregular and temporary workers
- Voluntary organisations - implications for charities

## **Legal issues in practice**

- Possible conflict between H&S and employment legislation
- The company's fundamental duty of care
- Breaching that duty of care – the possible consequences
- The 'legal boobytrap' – what it is and how to avoid it
- Individual prosecution for breaching H&S – how can that happen?
- Disqualification of directors
- Manslaughter – both corporate and gross negligence – what's the difference?

## **Summary and final questions**

# Presenter



## Andy Farrall

**Andy Farrall** FIIRSM, CMIOSH, MIIAI, MIOl, is a chartered safety consultant and qualified accident investigator who is not only a Fellow of the International Institute for Risk and Safety Management (among other professional accomplishments) but who is also accredited on the UK Occupational Safety and Health Consultants' Register (OSHCR). He has a wide range of personal experience in fields as diverse as law enforcement (having worked as a specialist investigator with two élite law enforcement agencies, including dealing with complex international fraud); emergency services (including a project, commissioned by the Irish National Ambulance Service College, to develop specialist courses for their officers and paramedics); safety management consultancy; and health & safety training.

By drawing on this wealth of practical knowledge he has designed, and now presents, a series of very informative webinars on topics of real value to professional managers.

# Course date

3 October 2025

Live online

13:30-17:00 **UK (London)** (UTC+01)

Course code 14970

GBP ~~299 349~~

EUR **419 489**

USD ~~481 559~~

**Until 29 Aug**

## How to book



**Online:**

[ipi.academy/2605](https://ipi.academy/2605)

Alternatively contact us to book, or if you have any queries:



**Email:**

[info@ipiacademy.com](mailto:info@ipiacademy.com)



**Phone:**

[+44 \(0\)20 7749 4749](tel:+442077494749)

## Discounts

- Booking more than one delegate on any one date qualifies for a **30% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

## Further information

### Fee

The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

### Please note

IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

### Terms and conditions

The rest of our terms, the event cancellation policy and the terms and conditions are on our website, please visit [ipi.academy/content/terms-and-conditions](https://ipi.academy/content/terms-and-conditions)



## Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



**ALEKSANDRA BEER**

**Tel:** +44 (0)20 7749 4749

**Email:** [inhouse@ipiacademy.com](mailto:inhouse@ipiacademy.com)



**YESIM NURKO**

**Tel:** +44 (0)20 7749 4749

**Email:** [inhouse@ipiacademy.com](mailto:inhouse@ipiacademy.com)



**IPI**  
Academy

IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

10-12 Rivington Street  
London EC2A 3DU

[ipi.academy](http://ipi.academy)

**Tel:** +44 (0)20 7749 4749

**Email:** [info@ipiacademy.com](mailto:info@ipiacademy.com)