



Presented by
Management Forum

Effective Training Skills in the Pharma Industry

10-11 October 2024

This interactive training skills and processes in pharma course is ideal for anyone with responsibility for planning or delivering training in the pharma, device or animal health industries (includes face-to-face and virtual training).



Format:
Live online



CPD:
12 hours for your records



Certificate of completion

Course overview

This intensive two-day Training Skills and Processes in Pharma Training Course will enable you to understand how to train others effectively through interactive discussions, exercises and practical examples.

Training can play an important role in the success of a company and in employee performance, with effective training and support helping with higher productivity and resulting in lower staff turnover. There is also increasing scrutiny by regulatory inspectors to assess compliance with training and related documentation. Lack of or inadequate, formal processes and procedures for training and poor training documentation are among the top inspection findings.

Using a proven and best practice framework for training, this programme will equip you with greater confidence, skills, techniques and knowledge to design, deliver both virtual and face-to-face training, evaluate and identify training needs and implement a successful training strategy in your role, as well as ensuring regulatory compliance.

Who should attend?

This training course is designed for all those who have responsibilities for planning, organising or delivering training within the pharmaceutical, biopharmaceutical, medical device or animal health industries. It will be ideal for those who need to carry out some training as part of their role, those new to a training role, and those who may wish to refresh and develop their existing skills including virtual training.

Benefits of attending

- **Understand** the principles of how people learn and apply this to how you train virtually and face-to-face.
- **Build** your expertise in planning, designing, and delivering training sessions
- **Learn** how to carry out training needs analysis, how to develop a training strategy and maintain documentation for regulatory compliance
- **Apply** digital technologies for virtual training

Programme

Day 1

Maximise the effectiveness of your training

- Identifying different learning styles
- The implications for design and for delivery

Regulatory compliance to meet inspectors' requirements

- Elements of a compliant training system and relevant documentation
- Ensuring vendors/contractors are appropriately trained
- Training plans for employees and documentation to comply with regulatory inspection requirements

Training needs analysis, developing a training strategy for compliance in the pharma industry

- Using the learning-cycle from training needs analysis through to evaluation
- Methods to diagnose training needs within a pharmaceutical organisation and developing a training strategy

Day 2

Planning and designing a training programme in the pharma industry

- Creating a framework for training courses
- Planning and preparation – applying a systematic approach
- Setting training objectives relevant to your company goals

Delivering training (virtual and face-to-face)

- Presentation: using a structured approach
- Digital learning and technologies for training
- GxP/SOP and technical training

Evaluation of training

- Options for evaluating the effectiveness of the training interventions
- The return on investment from training and metrics

Presenter



Laura Brown

Dr Laura Brown is a management consultant and psychologist in the highly regulated pharmaceutical and legal industries, where she has worked with numerous leading organisations including Cranfield School of Management and most of the top 20 pharma/biotechnology companies.

She is also the Course Director of a pharmaceutical MSc at the University of Cardiff. Besides a PhD and an MBA, Laura also has a degree in psychology and is co-author of several management books including 'Developing the Individual'.

Course date

10-11 October 2024

Live online

09:30-17:00 **UK (London)** (UTC+01)

Course code 14055

GBP **999** ~~1,199~~

EUR **1,439** ~~1,719~~

USD **1,647** ~~1,959~~

Until 05 Sep

How to book



Online:

ipi.academy/2121

Alternatively contact us to book, or if you have any queries:



Email:

info@ipi.academy



Phone:

[+44 \(0\)20 7749 4749](tel:+442077494749)

Discounts

- Booking more than one delegate on any one date qualifies for a **15% discount** on the second and subsequent places.
- Most events qualify for an **early booking discount** prior to 6 weeks before the course date. Be sure to check on our website, where the latest discounts will be shown.

Further information

Fee

The fee includes all meals and refreshments for the duration of the course (for venue-based courses) and a complete set of course materials (provided electronically). If you have any particular requirements, please advise customer services when booking.

Please note

IPI Academy (and our training partners) reserve the right to change the content and timing of the programme, the speakers, the date and venue due to reasons beyond their control. In the unlikely event that the course is cancelled, we will refund the registration fee and disclaim any further liability.

Terms and conditions

The rest of our terms, the event cancellation policy and the terms and conditions are on our website, please visit ipi.academy/content/terms-and-conditions

Reviews



Laura is very experienced and managed to tailor well the sessions to our needs

 **Patrice Cullen**
Director
BioMarin
Feb 29 2024




I was hoping to get some new updates / ideas on how to develop the current training programmes I am conducting and thus help me develop as a trainer and yes, that was accomplished.

 **Patrice Cullen**
Director
BioMarin
Feb 29 2024



A great refresher on the majority of topics and I came away with new ideas to implement immediately, which exceeded my expectation! Excellent speaker, interaction and attention to my needs.

 **Diana Tadross**
Associate Director, Training and Development
BioMarin
Feb 29 2024



Good relaxed, flexible and knowledgeable

 **Nick Batty**
Quality and Compliance Training Manager
Porton Biopharma Ltd
Nov 30 2017

Run this programme in-house for your whole team

Coming to IPI Academy for your in-house training provides an all-inclusive service which gives you access to a wide variety of content, learning platforms and delivery mechanisms as well as your own personal training adviser who will work with you from the initial enquiry through to feedback and follow-up after the programme.

With over 600 trainers, all practitioners and experts across a huge range of fields, we can provide the training you need, where you need it, when you need it, and at a price which suits your budget. Our approach to tailored learning and development consists of designing and delivering the appropriate solution for each client.

For your FREE consultation and to find out more about how we can work with you to solve your training needs, please contact our training advisers:



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IPI Academy is a training initiative of Falconbury and Management Forum; leading providers of industry training for over 30 years, based in the UK.

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